

# Modern Slavery Policy

---

AUGUST 2023

**GR WHITE & SON LTD**

43 Main Street

Tempo

Co. Fermanagh

BT94 3LU

028 8954 1359 – [info@grwhiteelectrical.co.uk](mailto:info@grwhiteelectrical.co.uk)

## Statement of Policy

The aim of this Policy is to communicate the commitment of the Managing Director of GR White & Son Ltd that the Company, recognise that Modern Slavery does exist & we all have a responsibility to be vigilant to the risks. However small, in our business and in the wider Supply Chain. We always work to the highest standards and comply with all laws and regulations applicable to our business. We implement a robust Risk Management process for all operations to ensure we effectively analyse and manage the risks associated with Modern Slavery to our business. This includes analysing the risk of working with multiple suppliers

GR White & Son Ltd are committed to ensuring that there is no modern-day Slavery in our Supply Chains or in any part of our business. Our Policy statement reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure Slavery is not taking place anywhere in our supply chains

We aim to achieve this by implementing the following

- Developing an awareness of Modern Slavery, making Employees and Sub-Contractors aware that we take Slavery very seriously and have established formal procedures relating to Slavery, including Disciplinary procedures if they are breached. We expect our Supply Chain to comply with our Companies values
- Promoting good practice through all our Policies and Procedures
- Following carefully, procedures for staff recruitment and selection
- Ensure our Policy is understood and communicated at all Company levels by providing effective Management for Staff: ensuring access to supervision, support and training
- We encourage the reporting of concerns and the protection of whistle blowers
- Robust Supply Chain vetting and investigation process
- Our Supply Chain providers are always NI/UK/ROI based and if they do not have a Policy in place they must agree and adhere to our Policy and Procedures before they are appointed to work for GR White & Son Ltd
- GR White & Son Ltd will not knowingly support or deal with any business involved in Modern Slavery
- Continually audit and review all of our Policies and Procedures, checking Employees are paid at least the minimum wage and have the right to work through, identity checks and ensuring policy's continued and relevance to the Company activities

The Managing Director has specific responsibility for the effective implementation of this policy. We expect all our Employees, Sub-Contractors and wider Supply Chain to abide by the policy and help prevent Modern Slavery, which is its objective.

Signed



Rodney White  
Director  
August 2023